

Every voice matters at The Arc Baltimore. We encourage people who receive supports from us to share what's on their mind and in their hearts. Then, together, we work to ensure that the seeds of their dreams flower. That process includes many elements; one of the most important is asking,

“What makes you happy?”



BEVERLY HOLLAND

“Shopping, eating, partying. Just doing things that ladies do.”



BILL SINTON

*“My good-paying job at Rodgers Forge Elementary.
Weekends, holidays and summers off.
It’s a piece of cake.”*



CRYSTAL STEPHENS

*“Working at Seton makes me very happy.
I like making a lot of money.”*



MALAIYA HOLMAN

*“What makes Malaiya happy is love.”
—Markia Proctor, mother*



ANGIE REUWER

"I love my dogs a lot. Sometimes I take them for a walk, and sometimes they lay on my lap."



ALICIA BLOCKINGER

"My boyfriend makes me happy every day."



GUY RUSS

*“I like to help out with my mom around the house.
Take care of the dogs, take care of the family.
I feel happy when I go out with friends.”*



GEORGE MEEKINS

*“Being surrounded by the people I care about.
An adoptive family who took me in and showed me
nothing but love.”*



INDIA HARDISON

“My family makes me happy because I adore them. I can talk to them if I have a problem. They inspire me. We go on family vacations. We do a whole lot of activities.”



JOSHUA GIBSON

“My dog.”



JANICE STEWART

"I like to go to the store for my neighbors when they're sick. I get them a can of soup."



SAUL MARROQUIN

"The amount of my paycheck. Going to stores with my mom and spending money."



KAREN POLUNAS

*“Watching TV in color.
Having fun with my friends and going out to lunches.
Doing latch-hooks.”*



MATT WEDIN

*“What makes me happy is getting my own apartment
and living on my own.”*



LYNETTE SMALL

*“Music and my new niece. Going to the gym.
My job and working around my co-workers.”*



LEONARD WILLIAMS

*“I draw a lot of pictures out of magazines and art books.
I just look at something and boom—I put it on paper,
I put it on canvas, I put it on anywhere you give me.”*



DARNELL JONES

*“Working around others and sharing with them.
The transportation is the best part. The van picks me up and
brings me back to my house.”*



RAMONA GEISSBERGER

*“My son makes me happy
when he doesn’t get in any trouble.”*



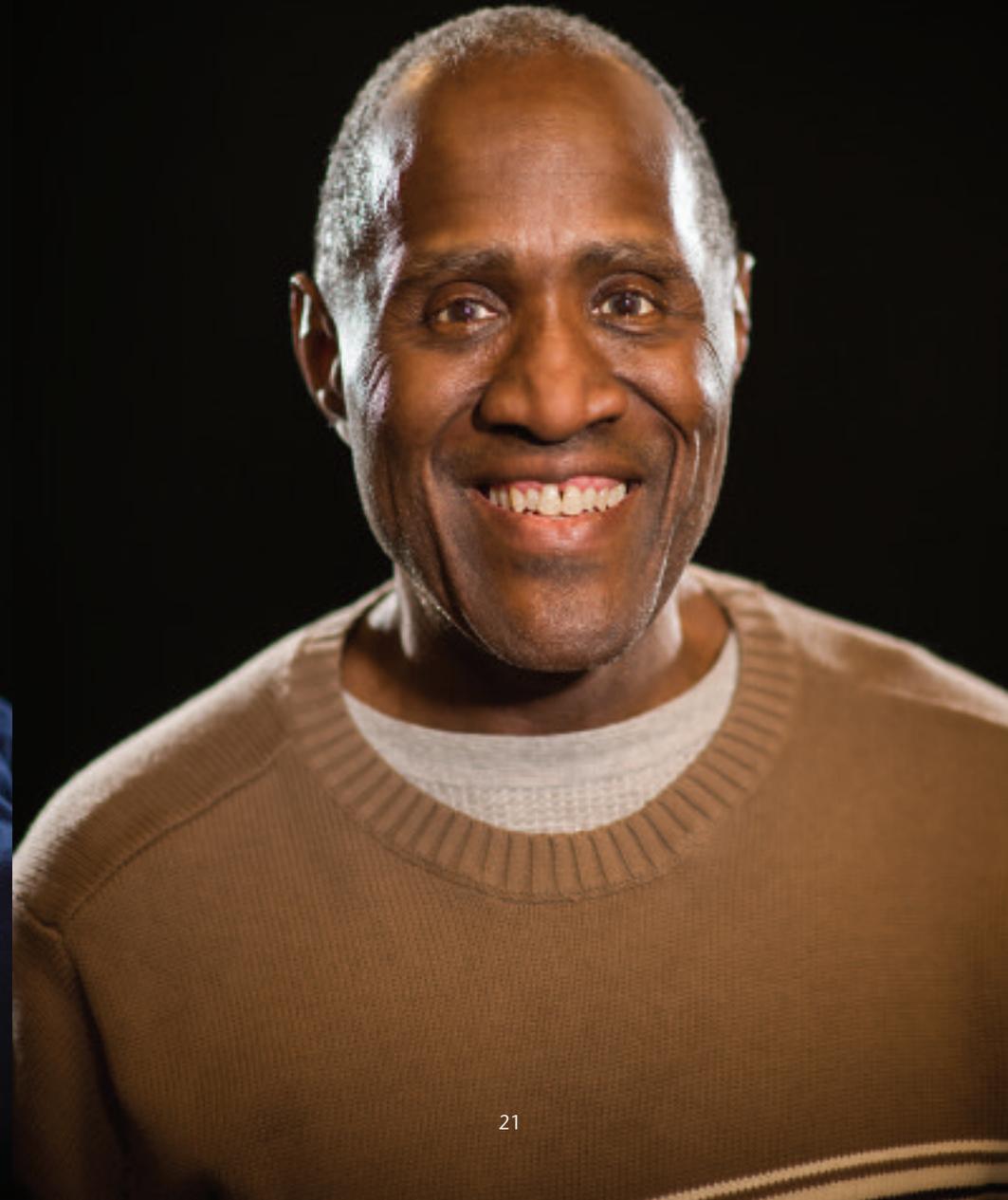
RENEE SCHUCHARDT

“Going to work every day. I get along with everybody, and they get along with me. If I need help, they help me; if they need help, I help them.”



RONALD FREDERICKS

“Getting a paycheck every Friday and cashing it and putting it in my pocket. Going to Golden Corral and eating all the good food.”



CARA BYRD

“Byrdie really loves the swing set The Arc helped me buy for her when she was younger. The Arc also helped Byrdie go to Bay Buddies several times and she loves that so much.”

—Vanessa Sturgis, great-aunt of Cara Byrd



SETH BURDINE

“I love to help people and be a friend to everyone. I think it is the most rewarding thing in the world. There’s no price you can put on that.”



STEVEN RECHES

"I would be happy if all the local pro and college teams would win at the same time."



TAMMY SALKEVER

*"Being with my friends.
Learning to do new things by myself. Going out on my own and doing things independently."*



TOMMY TRAVIS

*“My career and my ladies.
Working at my job and seeing everyone's faces.”*



WALTER BEATTY

*“Being home with my roommate and the house counselors
because they take us out. Going over to my cousin's.
We talk and joke around.”*



SEAN BRIDGES

*“Spending time with my family and friends.
Going to baseball games.”*



JULIAN HINMON

*“Doing animation and drawing cartoons.
I’m into web comics now.”*



DENNIS LACKEY

“Everything makes me happy. Everything.”



Here's what makes us happy: knowing that The Arc Baltimore makes sure thousands of people with disabilities and their families have their say. How? By empowering them to give voice to their goals and their preferences, an approach that puts them front and center as they build the life they choose.

For us, helping people pursue happiness is never a matter of “one size fits all.” Many people love working. Others prefer volunteering or taking classes. Some want to live in an apartment or house, alone or with roommates; others choose to live with their families. And, while a lot of people enjoy spending their leisure time socializing and going out and about, the activities they pursue are quite varied.



Their voices make it possible for us to provide advocacy and life-changing supports.

And this is happening not only in our best known programs: day services, employment and community living. It's also happening for the many people who spoke to us about their desire to find friendship and love—and about how few opportunities there were for doing so. That's why we created Connections, a singles group that sponsors monthly happy hours and social gatherings like Inner Harbor cruises. Love may not always be in the air, but fun sure is.

Here's another example. Individuals with limited means often tell us about things they wish they could do, like take a trip to visit relatives in nearby states. Or they mention wanting something special, like a television for their bedroom. Our Life Enhancement Fund fulfills exactly those kinds of requests. At the same time, our Family Fund addresses crises and basic needs to alleviate financial burdens affecting the wellbeing of children and adults. The fund is used for utility bills, medications, accessibility home additions and respite care.

Over the past few years, increasing numbers of people expressed an interest in learning to use computers, iPads and other technology. Today, our new assistive technology program is helping them be more independent at work, home and school.

Families have a voice at The Arc, too. We partnered with faith-based organizations to provide respite care for families at our Parents Day Out program. Our moms' and dads' support groups developed because parents let us know they wanted to interact with their peers. And we remain a constant presence for families who tell us they need assistance with the special education system or help accessing resources.

Self-advocates, their families and friends also have their say in Washington, DC and Annapolis. They rally for adequate funding and meet with legislators about issues relevant to the developmental disabilities community, such as transitioning youth, job training and opportunities to earn better wages.

The people we support speak openly about what they believe in and what they want for their lives. We are honored to be there for them, just as we are honored that our esteemed board of directors, generous donors, dedicated volunteers and talented staff are there for us and those we support. We thank all of them for everything they do.

Respectfully submitted,



James A. List
President



Stephen H. Morgan
Executive Director

2012 Programs & Services

| PROGRAM/SERVICE | NUMBER OF LOCATIONS | NUMBER SERVED OR EMPLOYED |
|------------------------------------|---------------------|----------------------------|
| Employment and Day Services | | Total – 984 Persons |
| Day programs | 6 centers | 522 people |
| Landscape employment services | 285 contract sites | 100 workers |
| Janitorial employment services | 35 contract sites | 108 workers |
| Supported employment services | 80 employer sites | 200 workers |
| Project SEARCH | 3 sites | 31 interns / 23 employees |

| | | | |
|---|----|--------------------------|----------------------------|
| Community Living Division | | Total – 176 Sites | Total – 310 Persons |
| Licensed alternative living units/ group homes | 57 | 165 people | |
| Individual Family Care | 4 | 5 people | |
| Family homes | 49 | 50 people | |
| Owned or leased by individual | 66 | 90 people | |

| | | |
|--|--------------------------|--------------------------------------|
| Family & Children Services Division | | Total – 5,399 Children/Adults |
| Foster care | 46 foster homes | 38 children |
| Respite care/family support | various | 697 adults & children |
| In-home family supports | varied living situations | 55 children |
| Parent education programs | various locations | 332 people |
| Parents' Day Out | 3 sites | 42 children |
| Parent support groups | 1 site | 134 dads & moms |
| Summer camp children | 1 sites | 80 children |
| Recreational newsletter circulation | monthly | 1,095 individuals |
| Information and referral | phone contacts | 2,926 contacts |

Quality Support Services

| | | |
|---|-----|--------------|
| Outreach and community access (intake, information and referral, etc.) | N/A | 4,789 people |
|---|-----|--------------|

Statement of Financial Position

JUNE 30, 2012
(in thousands)

ASSETS

| | |
|------------------------------------|-----------------|
| Current assets | \$ 5,338.8 |
| Property and equipment (net) | 11,808.0 |
| Other assets | 2,440.2 |
| Total assets..... | <u>19,587.0</u> |

LIABILITIES AND NET ASSETS

| | |
|---------------------------------------|--------------------|
| Liabilities | |
| Current liabilities | \$ 4,765.0 |
| Long-term liabilities | 9,448.3 |
| Total liabilities | <u>14,213.3</u> |
| Net Assets | |
| Unrestricted..... | 4,995.2 |
| Temporarily restricted | 378.5 |
| Total net assets | <u>5,373.7</u> |
| Total liabilities and net assets..... | <u>\$ 19,587.0</u> |

Statement of Activities

YEAR ENDED JUNE 30, 2012
(in thousands)

SUPPORT AND REVENUE

| | |
|----------------------------------|-----------------|
| Government agencies | \$ 31,922.6 |
| Contracts and other revenue..... | 9,501.4 |
| Public support | 384.5 |
| Total support and revenue..... | <u>41,808.5</u> |

EXPENSES

| | |
|------------------------------|-----------------|
| Program services..... | \$ 36,613.2 |
| Management and general | 4,598.8 |
| Fundraising | 181.9 |
| Total expenses | <u>41,393.9</u> |

| | |
|--|-------------------|
| Change in net assets from operating activities | 414.6 |
| Unrealized loss on interest rate swap | (216.1) |
| Pension-related changes other than net periodic pension costs | (1,138.2) |
| Change in net assets | <u>\$ (939.7)</u> |

Where the Money Goes

| | |
|------------------------------|-----|
| Employment and day services | 49% |
| Community living services | 33% |
| Family and children services | 6% |
| Administration and general | 12% |

Each year the board of directors engages an independent certified public accountant to audit The Arc's annual financial statements. An unqualified report for fiscal year 2012 was issued by the auditor. A complete copy of the auditor's report can be obtained by contacting the advancement office.

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January 1–December 31, 2012

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